1. **Upcoming Changes in Take Home Pay**

Many employees will notice changes in their net pay during the upcoming months for a variety of reasons. Changes in Flexible Spending Accounts (FSAs), Thrift Savings Plan (TSP), Federal Employees Health Benefits (FEHB), Federal Employees Dental and Vision Insurance Program (FEDVIP), and Combined Federal Campaign (CFC) contributions could impact the amount of take home pay in the coming weeks. In addition, Federal, state, and local tax changes could also impact net pay.

A more detailed description of changes in take home pay will be posted in early January on your agency’s ARC customer access page at [https://arc.publicdebt.treas.gov/customer_access_pages.htm](https://arc.publicdebt.treas.gov/customer_access_pages.htm).

For additional information, contact the Benefits Service Center at Benefits@Fiscal.Treasury.Gov, 304-480-8275 or 1-866-868-4357 (toll free).

2. **Discoverer Replacement by Oracle Business Intelligence (OBI) begins in January 2018**

The Discoverer Replacement Project Team is beginning the next phase related to External Customer Deployments (ED) and is excited to bring the new reporting tool Oracle Business Intelligence Extended Edition (OBIEE) to your agency. The team is well on its way to developing customer standard reports and has begun to reach out to our primary contacts at your agency to begin planning for user access and training. Training will occur at our training facility in Washington, D.C. Please watch in the coming months for your invitations to attend training!

For additional information, contact the Oracle Support Team at 304-480-8000 Option 3 or OracleSupportTeam@Fiscal.Treasury.Gov.

3. **BOC Mapping Changes**

As part of our new fiscal year readiness, the Payroll, Vendors and Cards Branch (PVC) performed a detailed review of the Payroll Budget Object Class (BOC) Mapping Tables for each payroll provider. The purpose of the review was to validate BOC mappings, posting logic
assignment and the assignment of the accrual flag. As a result of our review and subsequent approval from the ARC Reporting Branches, the following changes have been made for FY 2018.

<table>
<thead>
<tr>
<th>Type</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>111007 – Time Off Awards</td>
<td>Time Off Awards is similar to sick, comp and annual leave usage. Previously excluded from the monthly accrual calculation. When excluded, the accrual is understated by the number of hours used during the pay period as time off awards. The accrual flag was changed to Y for this transaction type.</td>
</tr>
<tr>
<td>111005 – Employee Indebtedness</td>
<td>Specifically related to transactions on LWOP and the employer is paying employee share of Health and/or Life Insurance. Previously included in the monthly accrual calculation. These types of transactions are not recurring in nature and should be excluded from the calculation. The accrual flag was changed to N for this transaction type.</td>
</tr>
<tr>
<td>111005 – Employee Indebtedness (FCS Only)</td>
<td>Specifically related to transactions on LWOP and the employer is paying employee share of Health and/or Life Insurance. A transaction code of ‘02’ was assigned, which posted expenses to 64000001 instead of 61000001. The transaction code has been changed to ‘01’, with expense USSGL of 61000001.</td>
</tr>
<tr>
<td>113003 – Part-Time Nonwage Board Appointments</td>
<td>Previously excluded from the monthly accrual calculation. Recurring in nature, thus should be included in monthly accrual calculation. The accrual flag was changed to Y for this transaction type.</td>
</tr>
<tr>
<td>115301 – Performance, Suggestion, SES and Spot Awards (DO only)</td>
<td>Specifically related to award corrections for DO. Previously included in the monthly accrual calculation. These types of transactions are not recurring in nature and should be excluded from the calculation. The accrual flag was changed to N for this transaction type.</td>
</tr>
<tr>
<td>121111 – Non-Government Sponsored Life</td>
<td>This activity type was previously cross-walked to 121106 – Federal Employee</td>
</tr>
</tbody>
</table>
Insurance Contributions (DO only) | Government Life Insurance (FEGLI). The mapping was updated to 121111.
---|---
121210 – Professional License and Certifications | Previously included in the monthly accrual calculation. These types of transactions are not recurring in nature and should be excluded from the calculation. The accrual flag was changed to N for this transaction type.
---|---
121301 – Quarters Allowance | Previously included in the monthly accrual calculation. These types of transactions are not recurring in nature and should be excluded from the calculation. The accrual flag was changed to N for this transaction type.
---|---
121401 – Office of Worker’s Compensation (OWC) Payments | Previously included in the monthly accrual calculation. These types of transactions are not recurring in nature and should be excluded from the calculation. The accrual flag was changed to N for this transaction type.
---|---
430002 – Interest on Payroll Adjustments (FCS Only) | Previously included in the monthly accrual calculation. These types of transactions are not recurring in nature and should be excluded from the calculation. The accrual flag was changed to N for this transaction type.

For additional information, contact Anda Coiner, Branch Manager for PVC Anda.Coiner@Fiscal.Treasury.Gov.

4. PRISM Requisition Refresher Training (Virtual)

We provide PRISM Requisition refresher training to assist our customers in their efforts to effectively transition newly hired staff and meet other potential training needs. This training is provided to our customers at no additional charge. We will conduct PRISM refresher training sessions December 12, 2017 and December 13, 2017 in virtual format. All current PRISM users will receive information, via email, about how to sign up for the classes.

For additional information, contact PRISM Support at 304-480-8000 (Option 2) or PrismSupportTeam@Fiscal.Treasury.Gov.