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1. **2021 Federal Benefits Open Season**

The 2021 Federal Benefits Open Season is November 8th through December 13th, 2021. The annual Open Season allows eligible federal employees to elect or make changes to Federal Employees Health Benefits (FEHB) coverage, Federal Employees Dental and Vision Insurance Program (FEDVIP) coverage, and Flexible Spending Account (FSA) contributions. The 2022 brochures, plan comparison tools, and other Open Season resource materials will be available on the Office of Personnel Management's website (www.opm.gov/insure). Notices will be prepared for all customers to send to their employees as we get closer to Open Season.

Employees are required to use their agency's self-service system to make Open Season FEHB elections/changes. NARA employees should use Employee Express, and employees of all other ARC customers should use the Employee Personal Page (EPP).

For Open Season questions, NARA employees should contact the BCSB Service Center at NARHR@fiscal.treasury.gov or 304-480-8998. All other employees should contact the Benefits Service Center at Benefits@fiscal.treasury.gov or 1-866-868-4357 (toll free).

2. **Workforce Analytics / Data Insight**

The Workforce Analytics system provides reporting services for the HRConnect Shared Services, Human Resources Line of Business Customers. Reporting data is accessed through the Data Insight portal within Workforce Analytics by using their HRConnect credentials (<https://datainsight.hrconnect.treas.gov>) and also by Single Sign-On (<https://datainsight.treasury.gov>).

Data Insight provides reporting capabilities in a secure environment. Data from HRConnect, National Finance Center's Personnel Payroll System (NFC), webTA, and Personnel Action Workflow System (PAWS) is available within this portal and routinely is updated daily or by pay period. The reports and dashboards contained within this portal provide executives, human capital employees, and leaders at all levels with valuable insight into the historic, current, and future make-up of their organizational workforce. Topics include: strength, accessions, separations, position classification, hiring timeliness, retirement forecasts, and much more.

Reporting capabilities include:

- Self-service reports customers can generate
- Subscription (periodic) reports delivered on an established schedule
- Ad-hoc reports generated by ARC's HR Reports team

In an environment where access to relevant data at the right time is becoming more and more desirable, this tool enables customers access to the data.

ARC highly encourages all customers with a HRConnect ID to request and explore this capability.

To request access or more information regarding Workforce Analytics/Data Insight contact HRReports@fiscal.treasury.gov.

3. FY 2022 BOC Listing

The FY 2022 BOC listing has been reviewed and published on the customer web pages. We included a summary of changes to explain the changes made from the FY2021 BOC listing.

If you have any questions, please email the Budget group at BudgetARC@fiscal.treasury.gov or HUDBudgetARC@fiscal.treasury.gov.

4. Management Announcement

We are pleased to announce the selection of Missy Forbes as the newest member of the Division of Procurement Services (DPS) Management Team, effective October 10, 2021. Missy has been with the Bureau for over 13 years and has served in many roles within DPS throughout her tenure. Combined with her private sector experience, Missy possesses more than 25 years of knowledge and leadership in the procurement industry. Additionally, she holds a Bachelor of Science Degree in Organizational Management from Ohio Valley University.

Missy will be stepping in as the manager of the Non-Treasury Acquisitions Branch, with Wes Pickens officially assuming the management role for the Fiscal Service Acquisitions Branch. We are confident that Missy will transition quickly and seamlessly and will continue contributing to the future successes of the division in her new role. Please join us in congratulating Missy on her promotion.



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