

webTA Upgrade

Diane Dawkins May 10-11, 2017



webTA Upgrade

- When?
 - Phased approach from February 2017 through August 2017
- Why?
 - Kronos (webTA vendor) discontinuing support in current environment
- What's Changing?
 - Significant changes in look and feel
 - Some new functionality
- What's Next?
 - Software Updates





High Level Project Schedule

	FY2015 FY 2016				FY 2017					
	Q4	Q1	Q2	Q3	Q4	Q1	Q2		Q3	Q4
Kronos provides webTA instance, Service Pack (SP1), SP2 and SP3		8/31/15	5 – 5/2/16					1	\	
Complete data migration tasks and test each service pack		8/31	1/15 – 6/2/16							Current Week
Develop user guides and training materials			12/22/1	5 – 7/11/16						
Finalize Training Plan						10/11 10/24 12/12	1/24			
Receive Service Pack (SP) 4 from Kronos, complete data migration tasks and test SP4						10/14-12/8				
Send upgrade announcement to employees						10/24 11/8 12/28	2/8	23		
Send training schedule to employees						11/9 12/12	1/27		4/21	
Post user guides and training materials on Alex and/or Customer Access Pages						12/29	2/14	4/7	5/19 6/30	
User Acceptance Testing							2/21-3/3	4/3-4/14	5/15-5/26 <mark>6/26</mark>	-7/7
Conduct employee/timekeeper/supervisor training							1/23-2/3	4/17-4/2	8 5/20-6/9	7/10-7/21
Agencies certify final timecards in version 3.8							2/3 3/17	4/28	6/9	7/21
Migrate data from version 3.8 into version 4.2							2/4-2/6 3/17-3/	4/28-	5/1 6/9-6/12	7/21-7/24
Verify data migration, add new employees and make any needed changes to data							2/7-2/10 3/21-3/	24 5/2	-5/5 6/13-6/16	7/24-7/28
Employees access webTA version 4.2							2/13	27	5/8 6/19	7/31

Legend:

Fiscal Service

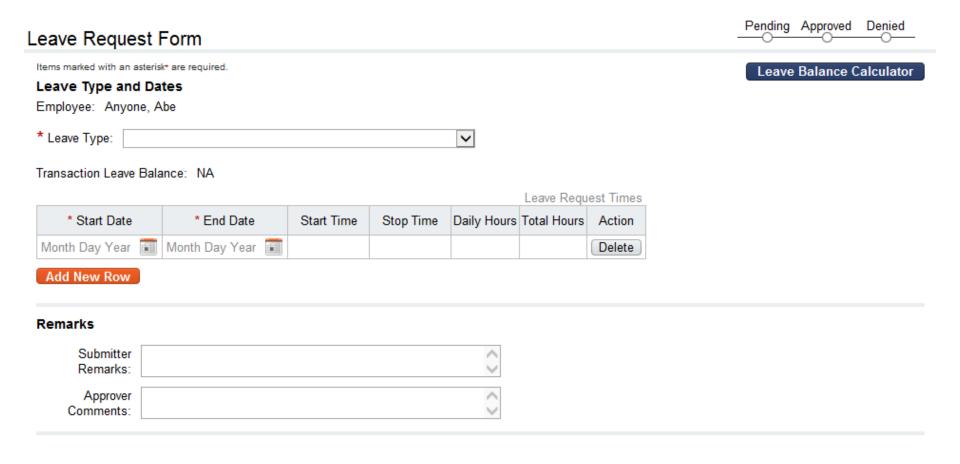
CFPB, FHFA-OIG, OGE, Treasury-OIG TIGTA, Mint, AFRH, Access Board

Departmental Offices, TTB, SIGTARP, Denali VA-OIG, HUD-OIG, FMSHRC, FinCEN





Leave Request





New Features

- The upgrade contains several new features for users:
 - Automated email notification 2-3 pay periods before compensatory time and time off awards expire.
 - Automatic removal of expired compensatory time and time off awards.
 - Email notification when employees' timecards are validated
 - Employee self-service functionality for forgotten passwords and/or User IDs, and single-sign on option.
 - Expanded capability to add remarks on timecards.
 - New module for telework administration



Telework Administration

- The Telework module includes:
 - Telework Roles
 - Telework Agreements
 - Telework Requests
 - Notification Messages
 - Expanded Telework Transaction Codes
 - Telework Reports
 - Telework Degree of Participation
 - Telework Utilization Report



Telework Agreement

Telework Agreement	
Items marked with an asterisk* are required. Agency Guidelines	
Employee Information	
Employee:	Dawkins, Diane - DDAWKINS
Essential:	✓
Medical Accommodation:	
Telework Type	
Regular/Routine:	
Situational/Ad Hoc:	
Agreement Dates	
* Agreement Start:	Month Day Year
Agreement Expires:	Month Day Year



Telework Agreement (continued)

Primary Telework Location				
HomeSatellite OfficeTelework CenterOther				
Primary Telework Address and Phone				
* Address 1:				
Address 2:				
* City:				
* State:	∨			
* Zip:				
* Telework Phone:				
Telework Fax:				
Mileage				
Number of Miles Saved Per Day:				



Telework Agreement (continued)

Requirements Completed		
Telework Schedule		
Telework Day:	SMTWTFS SMTWTFS	
Office Day:		
Schedule Notes:	Characters remaining: 255	
Other Comments		
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Remarks:	Characters remaining: 255	
Approver Comments:	Characters remaining: 255	
Termination Details		
Termination Date:		
Reason:	None	
Termination Remarks:		
	Characters remaining: 255	



Software Updates

- Supervisor's leave request calendar view
- Compensatory Time and Overtime earned when LWOP also used
- Historical leave requests
- Disabled transaction codes
- Reports for delegated timekeepers and supervisors
- Leave Time Expiration report
- Wounded Warriors Leave (Disabled Veteran Leave)



Other Defects

- Supervisor's view of Employee Leave and Premium Pay requests
- Leave Balance Calculator
- Holidays for employees on maxiflex and variable work schedules
- Validating timecards with denied leave requests and approved leave requests



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