



**Armed Forces Retirement Home
Chief Operating Officer
3700 North Capitol Street, N.W.
Washington, DC 20011-8400**

August 19, 2019

MEMORANDUM FOR EMPLOYEES AND APPLICANTS FOR EMPLOYMENT

SUBJECT: 2019 Policy Statement on Reasonable Accommodations

Armed Forces Retirement Home (AFRH) is committed to providing reasonable accommodations to its employees and applicants for employment to ensure that individuals with disabilities enjoy equal access to all employment opportunities. Section 501 of the Rehabilitation Act of 1973 requires federal agencies to provide reasonable accommodation for qualified employees or applicants with disabilities, unless to do so would cause undue hardship to the agency. This policy fully complies with the Rehabilitation Act of 1973, Executive Order 13164 (requiring federal agencies to establish procedures to facilitate the provision of reasonable accommodation), and EEOC regulations at 29 C.F.R. 1614.203(d)(3).


JAMES M. BRANHAM
Chief Operating Officer